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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

NAVIGANT CONSULTING, INC., a Delaware corporation,

Plaintiff-Counterdefendant,

v.

JESS VARUGHESE, an individual,

Defendant-Counterplaintiff.

Case No. 07 CIV 4854 (PKL)

AFFIRMATION OF REBECCA R. HANSON IN SUPPORT OF **PLAINTIFF-COUNTER DEFENDANT'S MOTION TO DISMISS AMENDED** COUNTERCLAIM

Rebecca R. Hanson, Esq., an attorney admitted pro hac vice in the United States District Court for the Southern District of New York affirms the following under penalty of perjury:

1. I am a member of the law firm Foley & Lardner LLP, counsel for the plaintiff-counterdefendant in this action. I make this affirmation in support of Navigant Consulting, Inc.'s Motion to Dismiss Amended Counterclaim.

- 2. Annexed hereto as Exhibit 1 is a true and correct copy of Jess Varughese's Offer of Employment Letter from Navigant Consulting, Inc., which was signed by Jess Varughese on July 15, 2005.
- 3. Annexed hereto as Exhibit 2 are true and accurate copies of unpublished opinions that are cited to in Navigant Consulting, Inc.'s Motion to Dismiss Amended Counterclaim.

DATED: August 22, 2007

Chicago, Illinois

By: /s/ Rebecca R. Hanson
Rebecca R. Hanson